

## Person Specification

### Post Title: Dance Coach – Ballet/Tap/Performing Arts

Qualification	Essential	Desirable
Arts related degree qualification		✓
Teaching qualification in ballet/tap - (IDTA, ISTD, RAD, BBO)		✓
First Aid Certificate		✓
Full clean driving licence		✓
Experience		
Minimum 12 months experience delivering dance/performing arts sessions	✓	
Experience of delivery in a wide range of environments including schools, club and community settings		✓
Knowledge of current art activity specifications	✓	
Working within the third sector		✓
Experience of delivering to children and young people	✓	
Experience of working as part of a team and alongside sessional coaches/volunteers		✓
Administration experience		✓
Skills		
Ability to develop & implement high quality, varied and creative sessions focussing on a young person centred approach	✓	
Excellent organisation skills	✓	
Ability to lead others and work effectively within a team	✓	
Ability to be creative with differing audiences to meet their developmental needs	✓	
Confident in managing groups of people including young people	✓	
Ability to identify and challenge discrimination or discriminatory behaviour and take appropriate action as necessary	✓	
Ability to monitor and evaluate sessions and work flexibly to change delivery during sessions if required	✓	
Excellent communication skills and an ability to establish good working relationships with people from all backgrounds and abilities	✓	
Understanding		
Strong understanding of the principles of working with young people	✓	
Strong understanding of health and safety guidelines, diversity awareness and safeguarding principles	✓	
Maintain confidentiality at all times	✓	
Personality		
Be energetic, positive and enthusiastic	✓	
A willingness to work unsociable hours when required	✓	
Punctual and reliable	✓	
Strategic and creative	✓	
Committed to raising the standards of the club	✓	
A flexible attitude to role and a willingness to perform a variety of duties to ensure an efficient and effective service.	✓	
Willingness to learn new things and work positively to support the wider team to achieve success	✓	
Willingness to support own development – ie CPD progression		
Date Prepared: July 2016		

## **Disclosure of Criminal Background**

The Hunslet Club policy sets out the requirements for obtaining information from the Disclosure Barring Service (DBS) to enable safe recruitment decisions to be made and to identify candidates and existing employees who may be unsuitable to come into contact with children.

Due to the character of all posts offered by the Club, an enhanced DBS check is required as part of the selection process. The Club will pay the Disclosure fee where applicable.

A detailed copy of the Club Policy for Disclosure of Criminal Background is available on request.